SPRING GENERAL MEETING  
**Hoffman Auditorium, IONA COLLEGE**  
**Thursday, March 28, 2000, at 2.30 p.m.**

Meeting Agenda  
1. Approval of Minutes  
2. Remarks by Howard Pawley - President, WUFA  
3. Remarks by Jim Skinner - Human Resources  
4. President's Report - Stan Cunningham  
5. Treasurer's Interim Report - Phyllis Nolan  
6. Election Results - Retirees' Reps on WUFA  
7. Committee Reports:  
   a) Pension and Benefits.  
   b) Bursary Fund  
   c) Role of Other University & WUFA Committees  
8. Other Business

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**ANNUAL RETIREEs DINNER**  
**April 8, 2000**  
**Reception 6.00 p.m.**  
**Dinner 7.00 p.m.**  
**Place - St Clair College**  
**(Chez Talbot Dining Room)**

**MENU**  
(Cost includes dinner, taxes, tips, but not liquor - cash bar)  
For $16.85 - Roasted Chicken with soup, potato, vegetable, dessert, coffee, tea etc  
For $22 - Salmon fillet with tarragon, mayonnaise, sauce and wild rice, vegetable, mesclun greens, dessert, coffee, tea etc.  
Phone Datta Pillay at 972-1247  
Email pillay@uwindsor.ca  
Please inform Datta your dinner choices by March 28th  
Pay at the desk on arrival  
**PARKING:**  
Two entrances - From Huron Line - shortest way in  
From Cabana Road - long winding road  
Park in "Visitors" Lot T across from main entrance

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President Cunningham's *Message*  
Looks like we settled into the 2000 decade without disasters or meltdown. We should have so few wrinkles! 2000 also symbolizes a new level of involvement for us. This newsletter publishes the results of our mail-ballot election of officers to key bodies in the Faculty Association: Executive, Contract Committee, Council. This is a significant first in the life of our Association: with it we begin the steady process of making our voice listened to on all issues relating to pension and
associated benefits. Your WURA representatives and Executive members are currently engaged in relevant discussions. I invite you to make a point of noting, and turning out for our semi-annual general meeting (Tuesday, March 28) and the dinner social (Saturday, April 8).

Dr. Ross Paul begins his third year as President with a “State of the University of Windsor” message on January 28, 2000.

Professor Norm Shklov Founding President of the Retirees' Association

Now enjoys a Second Retirement!

After serving as President from 1991-1995, Professor Shklov continued to be on the Retirees Association Executive, as ex-officio Founding President until recently, when he decided to step down. He has been active in pension matters since 1971 and a resident expert for the Association on matters of pension and benefits. His contribution to WURA and the University over the past decade in writing several reports on Faculty pension and Benefits is much appreciated. The WURA Executive will miss his wisdom and careful scrutiny of all retirees' issues. We thank him for his dedicated service to the Association and wish him good health and much happiness.

What’s Inside

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The Retirees’ Newsletter

Vol X, No. 1, February 2000

Campus News

President Ross Paul's State of the University Address Outlines Directions For U of w

President Ross Paul invited the University community to a “State of the University” address, on January 28 at 11 a.m. in the Ambassador Auditorium in the CAW Student Centre. Among topics he covered included the five-year academic planning process, review of academic structures, provincial government funding, student and faculty recruitment and retention, and faculty and staff morale. Faculty and staff were invited to ask questions and to offer perspectives and suggestions on issues of concern following Dr. Paul's address. "The Best of Both Worlds" strategy continues to be the best in the face of recent government policy trends, President Ross Paul told an audience of an estimated 300 faculty and staff at his State of the University address.

Dr. Paul made the address one day after his second anniversary in office at Windsor. The text of Dr. Paul's address is available on the university's website at http://www.uwindsor.ca/stateoftheu

Daimler Chrysler President Joins Board of Governors
Board of Governors Chair Rev. Ulysse Paré welcomed two new members to the board at its January 2000 meeting. They are Edwin Brust, President and CEO of Daimler Chrysler Canada Inc., and Hilary Payne, former city of Windsor administrator and former director of the Windsor Essex United Way.

"The university is fortunate to have excellent representation on our governing board from many sectors of our community. We are especially pleased that Mr. Brust and Mr. Payne will be adding their great breadth of experience and leadership to our board as the university charts its direction into the 21st century," says University President Ross Paul.

Prior to Mr. Brust's appointment as President and CEO of Daimler Chrysler Canada Inc. last year, he was Vice-President Latin America, Middle East and Africa Operations for Daimler Chrysler Corp. He joined Chrysler Corporation in 1984. He has a bachelor's degree in engineering from the University of Michigan and masters degrees in business and engineering from Wayne State University.

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Welcoming Reception
For New Administrators on Campus

President Ross Paul hosted a Welcoming Reception for Attahiru Alfa, Associate Vice-President, Research; Mark Crozet, Director of Development; and Graham Reader, Dean of Engineering, on January 27, 2000, from 4 to 5 p.m. in the Katzman Lounge, Vanier Hall.

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Joint Doctoral Degree In Education Studies
Launched by Windsor And Partner Universities

The University of Windsor has announced its new PhD program in Educational Studies in coordination with its partnership universities: Western, Brock and Lakehead. The program will start July 1 and will mark the first time in Ontario that a consortium of this kind has been developed for doctoral study.

"Our PhD will provide students, locally and from a wide geographic range, additional opportunities to pursue their PhD in Educational Studies," says Dean of Education Mike Awender. "As the province faces an upcoming period of heavy retirement in the universities and school systems, our PhD graduates will go on to provide renewed leadership to the educational system."

The partnership will advance the growth of research activity and professional development, and foster inter-university links.

The program involves part-time study to complete the degree requirements approved by the appropriate governing body of each institution. Students will follow an individualized plan of study that involves multiple approaches to course delivery including distance education through Internet courses.

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PAC Names Publications Manager / Editor

Jennifer Barone has accepted the position of Publications Manager/Editor in the office of Public Affairs and Communications (PAC), Director Marilyn Hood has announced.

Barone has been a news writer for the university since 1990, and was editor of the newspaper "The Ambassador, and its predecessor the newsletter, "Newsline," until 1997 when the electronic DailyNews was created. Since then she has been editor of "VIEW," the University of Windsor alumni magazine, helped write and edit the university's recruitment and other publications, has been involved with the reorganization and maintenance of the university's website, and worked on a range of other projects.

Barone received a Bachelor of Commerce degree from the University of Windsor in 1986.

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CAMPUS NEWS
President to Review Academic Restructuring

President Ross Paul in his first address to the campus community in June 1998 stated, that he will conduct a review of the academic administrative structure at the University of Windsor early in 2000.

Two years ago the University of Windsor restructured its 11 faculties into four colleges. Adjustments to departments and schools were made at that time. Dr. Paul has been reviewing the effectiveness of that structure and has now tabled a draft for the February 16, 2000 meeting of the Senate. A round of consultations will follow. The process will be much like the process followed for the development of the Best of Both Worlds Document.

New Timetable, Process Developments For Academic Five-year Planning

Academic Vice-President Neil Gold said that after the first round of the process which ended last month, the university was under pressure to allocate resources for hiring new faculty. However, it was clear in the discussion that a program by program assessment is not enough. "After the end of the second round, we will look at what the plan gives us as a whole. This has never been done in the history of this university. Some programs that existed in the 1960s are no longer with us. Some have grown. Some new programs are developing. But we have never determined what we must have to make this the university we want it to be," Professor Gold said. He noted that there have been various concepts of universities through the centuries, and that the first professor of English literature in North America was hired a little more than a hundred years ago at the University of Toronto. "Today, no university would consider not offering English literature."

Review Schedule

The schedule for the second round of five-year plan reviews by the Program Develop Committee was released. The PDC panel begins long days of reviews beginning January 2000 with the College of Engineering and Science, to be followed by Arts and Human Sciences, and the week of February 14 with Business, Education and Law. Extra steps to review recommendations with executive deans and plan proposers have been added to the process. Senate will receive recommendations at special meetings April 24, 25 and 26 from 1 to 5 p.m. The meetings will be held in the Education gymnasium so there will be room for all who want to attend.

Budget Outlook: Tight Times Continue

Little room for the innovation and investment that the university needs. That's the bottom line in a budget outlook presented to Senate by Administration and Finance Vice-President Eric Harbottle. Many things can and will likely change before a budget for the 2000-2001 academic year (begins May 1) is struck, Senate was told. At this time, the university faces a $1.6 million shortfall based on assumptions that enrolment does not change, tuition levels remain unchanged, and the Ontario government raises its operation grants by two percent. (Expenditures $112,312, revenues $110,679)

This outlook includes a five percent increase in library acquisitions, a $340,000 utility bill increase, $700,000 to be spent on capital projects, $500,000 for Policy Development Committee initiatives such as lab renovations and faculty start ups, $450,000 to improve the university's Information Technology Services, and some funding to improve the university's promotions.

Dean Mike Awender Moves on

Mike Awender is leaving his position as Dean of Education, at the University of Windsor to accept a similar position at Arizona State University in Phoenix, Arizona. "I've been here a long time, it's a great city and I've met a lot of good people but it's time for a change." Awender said. "It's a purely academic decision and has nothing to do with any involvement with sports." Awender, was general manager of the Spitfires for four years, served 12 years in his position at the university, including his position currently as Interim Executive Dean, Business Administration, Education and Law. He starts in Arizona July 1, 2000.
President Ross Paul's address to the University Community on January 28, 2000. Those who do not have access to the university website, and if you wish to have a copy of his speech, please let me know: Datta Pillay Tel: 519-972-1247 519-972-1247. I will send you one.

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Association News
Faculty, Librarian and Administrators
Retired 1991 - 2000

1991
Temple Kingston - Philosophy Aranka Kovacs - Economics
Cameron Macinnis - Civil Engg
Phyllis Nolan - Hum Kinetics
T Nyardi - Leddy Library
Hishashi Ogata - Physics
Carl Querbach - Cl Lang & Litt
Ronold Pazik - Cl Lang & Litt
Z. Reif - Mech Engg
A. Cormac Smith - Math & Stats
Maurice Taylor - Modern Lang
Claude Vincent - Soc & Anthro

1992
Max Brownlie Bus Admin
Robert Doyle Biology
Seymour Faber Soc & Anthro
Joseph Habowsky Biology
John LaGaipa Psychology
William Libby Psychology
Dev Purushotham Nursing

1993
Danial Boles Visual Arts
Robert Bolus
Edwin Habib Physics
Frank Holuj Physics
Lucjan Krause Physics
Amrit Lall Geography
Joan Magee Library
Bruce McGarvey Chem/Biochem
Margrit Meyer Social Work
A. Mouratidis History
Ralph Nelson Pol Sci
Ripu Daman Singh Soc & Anthro
Meyer Starr Psychology
Peter Stevens English
Norman Taylor Chem/Biochem
David Wurfel Pol Sci
Michael Zin Bus Admin

1994
David Wearne Education
Alan Brown Economics
Robert Chandler Social Work
Hugh Edmunds Comm Stud
Dennis Tuck Chem/Biochem
John Furguson Comm Stud
John Manzig Law
Tom McDonald Mech Engg
Edward Rosenbaum Bus Admin
Leslie Sabina Biology
Donald Stewart Soc & Anthro
Roger Thibert Chem/Biochem

1995
Tom Carney Comm Stud
Kumar Chatterjee Social Work
Olga Crocker Bus Admin
Eric Channen Comp Sci
Sek Chee Civil Engg
Krishan Duggal Math & Stats
Ronald Engelhart Psychology
Charles Fantazzi Cl Lang & Litt
Gino Gracas Hum Kinetics
Nigel Hedgecock Physics
Witold Kierkus Mech Engg
Eugene McNamara English
Edward Watson English

1996
George Crowell Rel Stud
M. Czajkowski Physics
Anthony Doctor Visual Arts
Cecil Eaves Hum Kinetics
Alex Gynp Civil Engg
Ray Hermiston Hum Kinetics
Cornelius Holland Psychology
William Holland Chem/Biochem
Richard Hornsey English
Jack Leavitt Hum Kinetics
John McCorquodale Civil Engg
Janet McGrath Leddy Library
Gerard Monforton Civil Engg
Gediminas Namikas Psychology
Michael Petras Biology
Trevor Price Pol Sci
T. Robinson Leddy Library
Udo Sautter History
Vito Signorelli Soc & Anthro
Krishnaswamy Sridhar Mech Engg
Robert Stager Civil Engg
Carl St. Pierre Civil Engg
Patricia Taylor Social Work
Neil Wigley Math & Stats
William Youdelis Mech Eng
Colin Ball
Mahesh Pradhan
1997
Jerome Brown Philosophy
Marcel Chabot French
Stanley Cunningham Comm Stud
Mary Lou Dietz Soc & Anthro
Don Diubaldo
Mervyn Franklin Biology
Maxine Holder-Franklin Biology
Henry Janzen English
Ross Johnston Bus Admin
John Kennedy Civil Engg
Christopher King Comm Stud
Akira Kobasigawa Psychology
Robert Kruase Pol Sci
Akira Kubota Pol Sci
John Lewis Philosophy
Ezio Marzotto Comm Stud
Ann McCabe Psychology
Paul McIntyre Music
Donald McKenny Chem/Biochem
Ian Pemberton History
Datta Pillay Biology
Kenneth Pryke History
Richard Price Pol Sci
Kalyan Sarkar Cl Lang & Litt
Mordechay Scheslinger Physics
Eve Smith Soc Work
Henry Min Soong Law Library
John Spellman Cl Kang & Litt
Ronald Wagenberg Pol Sci
Alan Watson Elec Engg

1998
George Abdel-Sayed Civil Engg
John Bart Bus Admin
Mary Berry Nursing
Joan Boase Comm Stud
Danial Boen Law Library
Marilyn Cuthbert Comm Stud
Henry Janzen English
Malcolm Mathew Geography
Stuart Selby Comm Stud
Dorothy Sly Rel Stud
Bruce Burton Pol Sci
Peter Halford French
Akira Kobasigawa Psychology
Bernard Kroeker Soc Work
Roger Mendels Economics
Alan Metcalfe Hum Kinetics
Richard Moriarty Hum Kinetics
Lois Smedick English
Derrick Tracy Math & Stats
Arie Wijngaarden Physics
Frank Smith Registrar

1999
2000
Twenty-two retirees in 2000. The names will be published in the April Newsletter, after the University had an opportunity to officially announce the names.

Retirees who have deceased
1993 - George Neal, Temple Kingston, John Sullivan
1994 - Gilbert Horne, George Field, Amrit Lall, Ann Diemer
1996 - Fr. John Dougherty
1997 - Claude Louis Vincent, Fr. Maurice Adrian Record, John Barnes, Ralph Cowan, Zbigniew Fallenbuchl, Ronald Ianni, Stewart Moore, John O’Farrell, Timothy Suttor
1998 - Mark MacQuigan, Charles Cheshire, Lola Buckley, Yves Landry, W.O

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Membership News

Deceased Retirees (cont.)
Ian Pemberton, Lucien Lamoureux, John Francis Leddy
1999 - Eric Channen, Derrick Tracy, Thomas McDonald, John Lewis, Frank Smith, Robert Tebbs, Mary Molloy
2000 - Fr. John O’Meara

Professor Mae Harman
Professor Harman writes that she is the past president of the Ontario Division of Canadian Pensioners concerned and an advocate for seniors and all vulnerable people in the community on a volunteer basis. During the last year she has given a number of papers including one to the Ontario Federation of Labour on Human Rights and one to the CEO’s of Ontario Hospital association.

The Retirees' Association
I am the brother of Mary Elizabeth Molloy who is on your list as a retiree from the School of nursing in the late 70’s. I am sorry to tell you that my sister died on October 22, 1999 after a fairly lengthy decline in health.
With best wishes for your organization; from what little I know you are doing good work for the retirees.
**Yours Philip A. Molloy** - Thanks Mr. Molloy for the sad news and your good wishes. **WURA extends its sincere condolences on your loss.** Datta Pillay

**Rev Leonard Kennedy** after many years at St Lucia has moved back to St Michael's College, Toronto where he is teaching three courses. He writes:

**Dear Datta,**

I would like to thank you and other members of the Executive for the work you have done for us retirees, especially for obtaining membership on important Faculty Association Committees.

**Gratefully yours. Leonard Kennedy CSB**

Thanks Father Kennedy for your encouragement and continued support. Much appreciated. **Datta**

**Dear Doctor D. Pillay,**

I am writing this letter to thank you for accepting me for the Faculty Retiree's Scholarship for the 1999-2000 academic school year. The financial compensation will be gratefully spent on assuring my continued academic excellence, unfettered by difficulties that would arise without the benefits received. With government assistance, coupled with your generous consideration, I may now finish my university education and achieve the success that I desire. Thank you once again, and I look forward to hearing from you or receiving further consideration for your continued support.

Sincerely, **Christopher D. Perchaluk**

**Dear Christopher,**

Thank you for writing to the Retirees Association acknowledging our support through the Retirees Bursary Fund Program. We are glad to note that you were successful in obtaining this bursary two years in a row. Congratulations on your excellent academic record and wish you continued success in all your academic endeavours.

**Datta Pillay, Secretary, Retirees Association**

**WURA**

Got my first pension cheque this week. Please sign me up as a member of the association. Please call on me if I can assist in any way. My cards with email address is attached. Visitors welcome at any time! Come visit lotusland! **Eric West** - Thanks Eric for your invitation.

**Geza Szamosi** - Sends his greetings and best wishes for a happy new millenium to all. **Thanks Geza - Datta**

**Linda Long**

Recently moved to Airdrie, Alberta to be closer to family. She maintains a working relationship with the Barbara Parry Pediatric Oncology Association's project "Carl/Carla can Sing". She was President of the organization till August 1999 and submitted a research proposal to the provincial government of Ontario. She was notified by the new president of the Association that a grant of $75,000 was awarded for it. She expects to travel to Windsor to implement the project. She wishes WURA to realise its goals in 2000 and looks forward for continued communication from the Retirees Association. **Thanks Linda for keeping us posted. Datta**

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**Election of WURA Representatives to Faculty Association Committees**

The following have been elected to various committees:

- **WUFA Executive:** John Meyer
- **WUFA Council:** Ross Johnston, John Meyer (*ex officio*)
- **WUFA Contract Committee:** Alan Metcalfe

225 ballots were mailed to all retirees (members and non-members of WURA, but excluding Associate Members/Spouses of deceased faculty) on January 10, 2000 with a deadline for return of ballots by February 1, 2000. A total of 92 ballots were returned. The Postal Services were unable to deliver about 10 letters for want of correct address, since the retirees moved and did not correct their address with the Human Resources Office.
MEMBERSHIP NEWS

In Memoriam

With deep sadness we record the deaths of two former members of University of Windsor in October 1999 and January 2000.

Mary Malloy
Aged 89, died on October 22, 1999 in Victoria, BC after a long illness. She was a professor in the School of Nursing along with Professor Florence Roach for many years, retiring in 1977. She continued to live in Ontario (Windsor and Ottawa) before she moved to Victoria, BC in 1992 to be close to her family. According to her brother Philip Molloy she lost her eyesight for over two years before she died, that left her very depressed.

Fr. John Patrick O’Meara
died at the age of 85 on February 11, 2000. He was ordained in 1942 and received his Ph.D. in 1948 at the University of Ottawa. He had a distinguished academic career, first serving as Registrar of the University of St. Thomas, Houston 1949-50 and later as Dean and Vice President of St Fisher College of Rochester, NY 1950-59 and from 1959-79 as Professor of History at Assumption and the University of Windsor. Following his retirement in 1979, he assisted in parochial ministry at Sacred Church, LaSalle, Ontario. From 1985-87 Fr. John was the Chief Financial Officer of Assumption University and served on the Board of Governors of Assumption from 1984-91. From 1991 until the time of his death he was in complete retirement.

University of Windsor Faculty Retirees Benefits Plan with Green Shield Services as of February 8, 2000

Upon retirement, members of the Faculty Pension Plan are eligible at their own expense to enrol in one of the following Green Shield Health Benefits packages.

<table>
<thead>
<tr>
<th>Option One</th>
<th>Single</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prescription Drugs</td>
<td>98.96</td>
<td>233.29</td>
</tr>
<tr>
<td>Dental</td>
<td>16.95</td>
<td>38.04</td>
</tr>
<tr>
<td>Semi-private</td>
<td>11.70</td>
<td>29.31</td>
</tr>
<tr>
<td>Extended Health</td>
<td>14.27</td>
<td>39.97</td>
</tr>
<tr>
<td>Out of Province</td>
<td>10.80</td>
<td>21.60</td>
</tr>
<tr>
<td><strong>Monthly Total</strong></td>
<td><strong>152.68</strong></td>
<td><strong>352.21</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Option Two</th>
<th>Single</th>
<th>Family</th>
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</thead>
<tbody>
<tr>
<td>Prescription Drugs</td>
<td>98.96</td>
<td>233.29</td>
</tr>
<tr>
<td>Semi-private</td>
<td>11.70</td>
<td>29.31</td>
</tr>
<tr>
<td>Extended Health</td>
<td>14.27</td>
<td>39.97</td>
</tr>
<tr>
<td>Out of Province</td>
<td>10.80</td>
<td>21.60</td>
</tr>
<tr>
<td><strong>Monthly Total</strong></td>
<td><strong>135.73</strong></td>
<td><strong>324.17</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Option Three</th>
<th>Single</th>
<th>Family</th>
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</thead>
<tbody>
<tr>
<td>Dental</td>
<td>16.95</td>
<td>38.04</td>
</tr>
<tr>
<td>Semi-private</td>
<td>11.70</td>
<td>29.31</td>
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</tr>
<tr>
<td>Out of Province</td>
<td>10.80</td>
<td>21.60</td>
</tr>
<tr>
<td><strong>Monthly Total</strong></td>
<td><strong>53.72</strong></td>
<td><strong>128.92</strong></td>
</tr>
</tbody>
</table>

Benefits include the following:

**Prescription Drugs:** This plan is a $ 1.00 co-pay which provides coverage for all medication prescribed by law, syringes, needles, insulin and diabetic testing agents. It does not include non-prescription drugs, vitamins, blood and blood plasma or patent medicines.
**Dental Plan:** The dental plan offers 100% of basic coverage and 50% for dentures. Treatment involving crowns, bridgework or periodontal services over $300.00 require pre-approval from Green Shield. There is also a $1,500.00 orthodontic lifetime maximum.

**Semi-Private:** Semi-private services does not have a deductible or a maximum level of benefit.

**Extended Health Care:** This benefit provides, private duty nursing to a lifetime maximum of $10,000.00. Blood and products when required for transfusions are covered. Prosthetic devices are also part of this benefit. Additionally, private rooms are available to a $5,000.00 annual maximum.

**Out of Province:** This benefit provides a wide variety of coverage for those retirees who travel extensively. This includes hospital charges in excess of OHIP medical surgical expenses and emergency air ambulance. Coverage is extended worldwide utilizing toll free numbers to authorize medical treatment.

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**The Newsletter**

The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, five times per year: -- in February, April, June, October and December. Its main purpose is to inform our retirees on matters of direct interest to them - such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University.

The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

**Editor Datta Pillay**

Send items for inclusion, to
Datta Pillay,
4015 Villa Borghese,
Windsor, ON. N9G 2K3.
Tel: (519) 972-1247 (519) 972-1247
Fax: (519) 972-9206
OR: Use his email address:
pillay@server.uwindsor.ca

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**The Retirees' Newsletter**

*Vol X*, *No. 1, February 2000*

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**Editorial Page**

**Happy Millennium**

It is an exciting time to be living during the transition period between the end of one century and the beginning of a new one. Towards the end of the last century, we were all preoccupied with the fears of the Y2K effect, which is now history. We seem to have survived the scare without much damage.

**Election of Retiree Reps to WUFA**

For the first time in the history of WURA, we now have official representatives on key WUFA committees with voice and vote. This has been an uphill task to achieve this and we hope from now on, at least, we have an opportunity to place the interests and views of retirees to WUFA Committees and to see to it, that they are given due consideration. Thanks to all those retirees who supported the Executive Committee's initiatives in this direction and also for expressing their wishes through the mail ballot in electing the representatives.

**Volunteers To Serve On Committees:**

As more retirees are joining ranks of WURA, it is necessary to find younger, energetic and dedicated volunteers to share the work. We need several people to work on different aspects of pension, benefits and other matters. To have the voice and vote of WUFA committees is one thing, but not finding enough volunteers to serve on these committees limits our ability.
The Newsletter
With the beginning of the new millennium, this newsletter also celebrates tenth year of its publication. At this time, I remember once again the contribution of my predecessor Bill Phillips who served as founding editor from 1991-97 for the first 25 issues. Those of you who remember the origins of the newsletter and its evolution into its final form in the mid nineties would appreciate the efforts of the editorial staff in producing a fine newsletter. The many positive comments of our members are much appreciated. Having said that, I invite each and every one of you to contribute articles, news, and other interesting information for publication in the newsletter.

Membership
Retiree members increased in the last decade reaching a total of 290 this year. In the next 4 or 5 years we can expect another 30-40 retirees. Thus, the group would be about 340-350 representing 70 % of the full-time active faculty. Hence, it is more important that retirees get their due share of pension and benefits and we need to fight for it.
Dues paying membership has grown to healthy 180 compared to a figure of 105 around the beginning of 1998.

Datta Pillay

The Association
The Retirees' Association (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.
Thus the Association is meant to fill what could otherwise be a void in the lives of retirees - possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.
There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year - dinners, plays, picnics, and so on - all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Annual dues are $20 per year. This includes five issues of The Retirees' Newsletter.

Officers of the Association are:
President: Stanley Cunningham
Secretary: Datta Pillay
Treasurer & Membership: Phyllis Nolan
Elected Members of the Executive Committee: Bob Chandler; Joseph Habowsky, Alan Metcalfe and Idalia Rappe
Ex Officio Members:
Immediate Past President: Kumar Chatterjee
Founding President: Norm Shklov
Committee Chairs:
Social Committee: Vacant
Bursary Fund Committee: Cormac Smith
The Association's Address is:
Faculty/Librarian Retirees' Association,
University of Windsor Post Office,
Windsor, ON. N9B 3P4
Email: pillay@server.uwindsor.ca
Newsletter online: http://www.uwindsor.ca/newsstnd/uwflra/news.htm
MEMBERSHIP LIST DUES PAID FROM OCT/1999 THROUGH OCT/2000

AULD, Frank, 5436 Fairway Ct., West Bloomfield, MI, 48323-3463, USA. (248) 737-0239 (auld@uwindsor.ca) [PSYCH 88]
BART, John T, 131 Beecroft Road, Suite 2005, North York, ON M2N 6G9 (416) 595-9600 (416) 595-9600 [BUS AD 98]
BASIC, Martin, 3046 Alexander Blvd., Windsor, ON. N9C 1G5. 254-6627. [BUS AD 84]
BEAUPRE, Madelaine, 407 - 8717 Riverside Dr., E., Windsor, ON. N8S 1G6 [ASSUMP 97]
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